



**MEMORANDUM**

TO : Sharon Begay-McCabe, Division Director, DSS  
Frederick White, Division Director, DNR  
Stephen Etsitty, Division Director/NEPA  
Andrew Tah, Division Director, DODE  
Clara L. Pratte, Executive Director, NNWO  
Larry Curley, Division Director, NDOH  
Albert Damon, Jr., Division Director, DED  
John Billison, Division Director, DPS  
Mark Grant, Controller, OOC

FROM : Bernadette Bernally  
Bernadette Bernally, Human Resources Director  
DHR/Department of Personnel Management

DATE : October 9, 2013

SUBJECT : RELEASE OF APPLICATIONS AND ASSESSMENTS

The Department of Personnel Management (DPM) will be releasing the applications today to Divisions that were approved for waiver under the recruitment and selection section in the Navajo Nation Personnel Policies Manual.

Although DPM is releasing the applications for closing date October 4, 2013 to participating Divisions. Divisions shall **NOT** do any assessments or make contact with any applicant until **AFTER** further instruction pending a legal interpretation at this point. DPM and DHR will provide further instructions after we meet with Department of Justice.

We will be seeking Department of Justice's legal interpretation on the equivalency clause as most JVA's with a closing date of October 4, 2013 did not exclude the equivalency clause prior to advertisement. These JVA's entered advertisement on September 23, 2013; prior to the full effective date of the revised Navajo Nation Personnel Policies Manual – October 1, 2013 and closed after the effective date subject to new policies.

If there are any questions you may contact DPM at extension 6330 or DHR at extension 6375. Thank You.

CONCURRENCE:

Thomas E. Ranger 10/9/13  
Thomas E. Ranger, Division Director  
Division of Human Resources

DISTRIBUTIONS

DEPARTMENT OF PERSONNEL MANAGEMENT  
P.O. BOX 7080, WINDOW ROCK, ARIZONA 86515  
TELEPHONE: (928) 871-6330; FAX: (928) 871-6976; WEBSITE: [www.dpm.navajo-nsn.gov](http://www.dpm.navajo-nsn.gov)